

CONSTITUTION and BYLAWS OF
Generations Church WS, Incorporated
DBA: United Family Church

Adopted this 13th day of March 2021

CONSTITUTION

PREAMBLE

For the purpose of establishing and maintaining a place for the worship of Almighty God, our Heavenly Father; to provide for Christian fellowship for those of like precious faith, where the Holy Spirit may be honored according to our distinctive testimony; to assume our share of responsibility and the privilege of propagating the gospel of Jesus Christ by all available means, both at home and in foreign lands; we, the active members of this assembly, hereby recognize ourselves as a local assembly, in fellowship with and a part of The General Council of the Assemblies of God, and of the North Carolina District Council of the Assemblies of God; and declare that we hereby adopt the following articles of church order and submit ourselves to be governed by them.

OUR MISSION

LOVE · LEARN · LEAD

United Family Church (UFC) is a **Loving** family-oriented church that is **Learning** the Word of God and **Leading** people to Christ through acts of service.

OUR COVENANT

We, having been called out of the world by the precious Spirit of God, and believing it to be of God, do solemnly, but cheerfully, and with joy and gladness enter into this covenant.

It is the covenant of United Family Church to reach the world with the Gospel of Jesus Christ, to teach the saints of the living God, the Word of God, and how to live an overcoming Christian life, and to send them into their own ministries, both at home and abroad.

We will watch over each other with brotherly and sisterly love and kindness, not that we may have whereof to accuse our brother and sister, but that we may with meekness correct each other's faults. We will abstain from filthy conversations, and from backbiting and gossiping

about our fellow Christians, being patient with one another in love, and endeavoring to keep the unity of the Spirit in bonds of peace.

We will warn them that are unruly, or who walk disorderly; comfort the feeble minded; support the weak; be patient toward all men; see that none render evil for evil unto any man; and ever follow that which is good, both among ourselves and those who are without. We will provide things honest in the sight of all men, and if it be possible, as much as is within us, live peaceably with all men (Romans 12:17).

Realizing that the church is the Body of Christ, and that He purchased it with His own blood, and since we are members of His church, we will faithfully attend its services and support it with our tithes and offerings. We will strive to so live as not to bring any reproach upon the church, and will faithfully seek to adhere to its doctrines and teachings, as well as support its programs. This we will do by God's divine enablement, in the Name of the Father, and of the Son, and of the Holy Ghost. Amen.

ARTICLE I. AFFILIATION AND RELATIONSHIP

This assembly declares itself to be voluntarily in full cooperative fellowship with all other churches affiliated with the North Carolina District Council, and The General Council of the Assemblies of God, with headquarters in Springfield, Missouri; and shares in the privileges and assumes the responsibilities enjoined by this affiliation.

As a member of the General Council of the Assemblies of God, this assembly agrees to abide by the membership requirements of the NC District Council and The General Council of the Assemblies of God.

ARTICLE II. TENETS OF FAITH

This assembly accepts the Holy Scriptures as the revealed will of God, the all-sufficient rule of faith and practice, and for the purpose of maintaining general unity, adopts the Statement of Fundamental Truths of The General Council of the Assemblies of God, to wit:

1. The Scriptures Inspired

The Scriptures, both of the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (II Timothy 3:15- 17; I Thessalonians 2:13; II Peter 1:21).

2. The One True God

The one true God has revealed himself as the eternally self-existent "I AM," the Creator of heavens and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10, 11; Matthew 28:19; Luke 3:22).

The Adorable Godhead

a. Terms Defined

The terms “trinity” and “persons” as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (Matthew 28:19; II Corinthians 13:14; John 14:16,17).

b. Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the godheads which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained (Luke 1:35; I Corinthians 1 :24; Matthew 11:25-27; 28:19; II Corinthians 13:14; I John 1:3,4).

c. Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is that in the Son which constitutes Him the Son and not the father; and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore, the Father is the Begetter; the Son is the begotten; and the Holy Spirit is the One proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John I:18; 15:26; 17:11,21; Zechariah 14:9).

d. Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Spirit are never identical as to person; nor confused as to relation; nor divided in respect to the godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation and authority. Hence no person in the Godhead either exists or works separately or independently of the others (John 5:17- 30,32-37; 8:17,18).

e. The Title, Lord Jesus Christ

The appellation “Lord Jesus Christ” is a proper name. It is never applied in the New Testament, either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3,7; II John 3).

f. The Lord Jesus Christ, God with Us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man; who because He is God and man, is "Immanuel," God with us (Matthew 1:23; I John 4:2,10,14; Revelation 1:13,17).

g. The Title, Son of God

Since the name “Immanuel” embraces both God and man, in the one person, our Lord Jesus Christ, it follows that the title Son of God describes His proper deity, and the title Son of Man, His proper humanity. Therefore, the title “Son of God” belongs to the order of eternity, and the title “Son of Man” to the order of time (Matthew 1:21-23; II John 3; I John 3:8; Hebrews 7:3, 1:1-13).

h. Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title Son of God solely from the fact of the Incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (II John 1:9; John 1:1, 2, 14, 18, 29, 49; I John 2:22, 23; 4:1-5; Hebrews 12:2).

i. Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God maybe all in all (Hebrews 1:3; 15:24-28).

j. Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22,23; I Peter 1 :8; Revelation 5:6-14; Philippians 2:8,9; Revelation 7:9, 10; 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- a. His virgin birth (Matthew 1:23; Luke 1:31-35)
- b. His sinless life (Hebrews 7:26; I Peter 2:22).
- c. His miracles (Acts 2:22; 10:38).
- d. His substitutionary work on the cross (I Corinthians 15:3; II Corinthians 5:21).
- e. His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; I Corinthians 15:4).
- f. His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9- 11; Hebrews 1:3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26,27; 2:17; 3:6; Romans 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

a. Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the

Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).

b. The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

6. The Ordinances of the Church

a. Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus, they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47, 48; Romans 6:4).

b. Holy Communion

The Lord's Supper, consisting of the elements—bread and the fruit of the vine—is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (U Peter 1:4); a memorial of His suffering and death (I Corinthians 11:26); and a prophecy of His second coming (I Corinthians 11:26); and is enjoined on all believers "till He come!"

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry. (Luke 24:49; Acts 1:4, 8; I Corinthians 12:1-31).

This experience is distinct from the subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9).

With the baptism in the Holy Spirit come such experiences:

- as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28),

- an intensified consecration to God and dedication to His work (Acts 2:42), and
- a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4).

The speaking in tongues in this instance is the same in essence as the gift of tongues, but different in purpose and use. (I Corinthians 12:4-10, 12:28)

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1,2; I Thessalonians 5:23; Hebrews 13:12).

Scriptures teach a life of "Holiness without which no man shall see the Lord" (Hebrews 12:14).

By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Peter 1:15,16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11, 13: 8:1, 2, 13; Galatians 2:20; Philippians 2:12,13; I Peter 1:5).

10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven (Ephesians 1:22,23; 2:22; Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, the priority reason-for-being of the Assemblies of God as part of the Church is:

- a. To be an agency of God for evangelizing the world (Acts 1:8, Matthew 28:19,20; Mark 16:15,16).
- b. To be a corporate body in which man may worship God (I Corinthians 12:13).
- c. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; I Corinthians 12:28; 14:12).
- d. To be a people who demonstrate God's love and compassion for all the world (Psalms 112:9, Galatians 2:10; 6:10, James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3-4).
- b. Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10-16; I Corinthians 12-14).
- c. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ (Galatians 5:22-26; I Corinthians 12:12; Ephesians 4:11,12; I Corinthians 12:28; Colossians 1:29).

11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the threefold purpose of leading the Church in: (1) evangelization of the world (Mark 16:15-20), (2) worship of God (John 4:23,24), (3) building a body of saints being perfected in the image of His Son (Ephesians 4:11,16), and (4) meeting human need with ministries of love and compassion (Psalms 112:9; Galatians 2:10, 6:10, and James 1:27).

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isaiah 53:4,5; Matthew 8:16,17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (I Thessalonians 4:16,17; Romans 8:23; Titus 2:13; I Corinthians 15:51,52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6).

This millennial reign will bring the salvation of national Israel (Ezekiel 37:21,22; Zephaniah 3:19-20; Romans 11:26,27) and the establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; Micah 4:3,4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11-15; 21:8).

16. The New Heavens and the New Earth

"We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (II Peter 3:13; Revelation 21 and 22).

Article III. ORDINANCES

Section 3.01 The ordinance of Baptism by immersion in water (Matt. 28:19) shall be administered to all those who have repented of their sins and who have believed on the Lord Jesus Christ to the saving of their souls, and who give clear evidence of their salvation. Rom. 6:3-5; Col. 2:12.

Section 3.02 The ordinance of Holy Communion shall be observed regularly as enjoined in the Scriptures. Luke 22:19, 20; 1 Cor. 11:23-26.

ARTICLE IV. MEMBERSHIP

Section 4.01 The Standards of Membership. The standard of membership of this assembly shall:

(a) Evidence of a genuine experience in regeneration (the New Birth). John 1:12, 13; 3:3-8; 1 Peter 1:18-25.

(b) Evidence of a manner of life consistent with scriptural teaching. Rom. 6:4; 8:1-4; 13:13, 14; Eph. 4:17-32; 5:1, 2, 15; I John 1:6, 7; Gal. 5:16.

(c) To fully subscribe to the tenets of faith as set forth in the Constitutional rules of order adopted by the assembly.

(d) A willingness to contribute regularly to the support of the assembly and its ministries according to his or her abilities, talents, and active ministry involvement. Eph. 4:12; I Cor. 16:2; II Cor. 9:7.

(e) Applicants should have received or earnestly be seeking the Baptism of The Holy Spirit (Acts 2:4,5).

(f) A desire for the development and ongoing practice of, daily prayer, bible study, personal witnessing, faithful attendance at worship services.

(g) Applicants should refrain from worldliness (I John 2:15,16) such as: (a) participation in an activity which defiles the body or corrupts the mind and spirit; (b) having an inordinate love of, or preoccupation with pleasures, position, or possessions which lead to their misuse; (c) manifesting extreme behavior, or unbecoming speech, (d) having a fascination or association which lessens ones affection for spiritual things (Luke 21:34,35; Rom. 8:5-8, 12:1,2; II Cor. 6:14-18; Eph. 5:11; I Tim. 2:8-10; 4:12; Titus 2:12; James 4:4; I John 2:15-17).)

(h) Applicants must agree to be governed by the rules of the church, and to support its ministries with their tithes and offerings.

(i) Each applicant shall agree to the following covenant: “It is my earnest prayer that God shall keep me true to Him, but if for any reason I shall depart from the faith, or cease to live a godly life, or change my doctrinal beliefs; I shall consider it just, to be automatically released from membership in the church.”

Article V. OFFICERS & LAY LEADERSHIP

Section 5.01 Senior Pastor. There shall be a Licensed or Ordained Assembly of God minister or one who is willing and so shall use his reasonable good faith efforts upon receiving this position to become a Licensed or Ordained Assembly of God minister. He shall be in harmonious accord with this constitution and bylaws, and he shall be of good report whose life and conduct conform to the Scriptures (I Timothy 3:3-7; Titus 1:6-9; I Peter 5:2-3).

Section 5.02 Trustees / Executive Leadership. The Board of Trustees consisting of not less than three members shall be expected to meet the requirements as set forth in I Timothy 3:1-11; Titus 1; and Acts 6:3-6. Of this Board of Trustees, there shall be a vice chairman, a secretary, and a treasurer. The Board of Trustees shall recognize the God given spiritual leadership that is incumbent upon the office of the Senior Pastor, and they shall seek to serve under that leadership. The Senior Pastor and the Board of Trustees shall work together to promote a harmonious spirit consistent with scriptural teachings.**Article**

VI. MEETINGS

Meetings for public worship shall be held on each Lord's Day and at such other times as may be designated by the Senior Pastor in harmony with the Board of Trustees.

Article VII. FINANCES

Offerings shall be accepted by the assembly at such times and in such ways as agreed upon by the Executive Leadership, and shall be administered by the treasurer and/or his/her designated appointee under their direction (Malachi 3:10; Luke 6:38; 1 Corinthians 16:1, 2; 2 Corinthians 9:6-8).

Article VIII. AMENDMENTS

This Constitution may be amended by a two-thirds (2/3) vote of the membership of the assembly in attendance at any regular or special meeting called for that purpose, provided due notice of such proposed change shall have been made at all services on at least two consecutive Sundays immediately prior to the time of such meeting. It shall be understood that this does not apply to the Tenets of Faith, which stands regardless of a majority.

BYLAWS OF
Generations Church WS, Incorporated
DBA: United Family Church

Adopted this 13th day of March 2021

ARTICLE I. NAME

The legal registered name of this church shall be Generations Church WS, Inc., located in the Town of Lewisville, State North Carolina doing business as United Family Church (UFC). Established in September of 1997, and incorporated on December 17, 2001, previously known as Family Tabernacle, an Assembly of God Fellowship, Inc. and Generations Church. The church bodies of Generations Church WS, Inc. and Christ Family Church of Winston Salem, Inc., by vote of their respective memberships, joined their operations in July, 2020 and began to operate legally as Generations Church WS, Inc., d/b/a United Family Church (“UFC”).

ARTICLE II. PROVISION OF INCORPORATION

Section 2.01 Principal Office: The principal office of the corporation shall be located at 1275 Williams Road, Lewisville, North Carolina 27023.

Section 2.02 Registered Office: The registered office of the corporation as required by law, is to be maintained in the State of North Carolina at such location as the Board of Trustees may from time to time determine or as the affairs of the corporation may require.

Section 2.03 Waiver of Notice: Whenever any notice is required to be given to any member or director under the provisions of the North Carolina Non-Profit Corporation Act or under the provisions of the by-laws of this corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

Section 2.04 Fiscal Year: The fiscal year shall be as determined by the Board of Trustees.

Section 2.05 Interchangeability of Certain Names, Titles, and Responsibilities: Because this corporation is a church, certain names, titles, and responsibilities used in the remainder of these Bylaws are written in terminology common to church administration and the following interchangeability guideline should be used for clarification when necessary. These terms shall have the same meaning when used in both the Constitution and these Bylaws.

Corporate Terminology	Church Terminology
Board of Directors	Board of Trustees
President/Chairman	Senior Pastor
Vice-President	Vice-Chair
Director	Trustee
Members	Active Members
Non-Profit Corporation	Assembly/Church

ARTICLE III. PREROGATIVES

Section 3.01 This Assemblies of God church shall have the right to govern itself according to the standards of the New Testament Scriptures, "endeavoring to keep the unity of the Spirit in the bond of peace, ... till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ" (Ephesians 4:3, 13).

Section 3.02 In connection therewith, or incidental thereto, it shall have the right to purchase or acquire by gift, bequest, or otherwise, either directly or as trustee, and to own, hold in trust, use, sell, convey, mortgage, lease, or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its purposes; all in accordance with its constitution and bylaws or as the same may be hereafter amended.

ARTICLE IV. MEMBERSHIP

Section 4.01 *Membership Eligibility.* Membership in this assembly shall be open to all those who give evidence of their faith in the Lord Jesus Christ, and who voluntarily subscribe to its tenets of faith and agree to be governed by its constitution and bylaws as herein set forth.

Section 4.02 *Voting Membership.* All those who meet the scriptural standards for membership and whose names appear on the current active membership roll of the assembly shall constitute the legal voting membership of the assembly To be listed on the current active membership roll, a member must be 18 years of age or over, regularly attend the services and ministry/discipleship moments offered by the assembly, faithfully support the assembly with their financial means, , live consistent Christian lives, and be in agreement with our distinctive testimony. The legal voting membership of UFC shall be all those who have been an active member for a period of thirty days (30) or longer at the time of any vote.

Section 4.03 *Honorary Members.* Honorary members shall consist of those members who have entered the ministry as district officers, pastors, evangelists, missionaries, religious educators, or those serving in the Armed Services, making it impossible to serve as active members. Honorary membership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home assembly. Honorary members do not have voting rights.

ARTICLE V. OFFICERS & LAY LEADERSHIP

Section 5.01 Officers. There shall be a Senior Pastor (Chairman), and a Board of Trustees (who together shall be recognized as the Executive Leadership of UFC), which shall include a Vice Chairman, Corporate Secretary and Treasurer. Other officers shall be added as needed.

Section 5.02 Trustees

(a) The Board of Trustees shall recognize the God given spiritual leadership that is incumbent upon the office of the Senior Pastor, and they shall seek to serve under that leadership. The Senior Pastor and the Board of Trustees shall work together to promote a harmonious spirit consistent with scriptural teachings.

(b) Members of the Board of Trustees:

(i) Must be at least 20 years old and shall have been members of the assembly for at least 12 months prior to appointment and ratification.

(ii) May be single, married, widowed, divorced. While our church strongly and positively discourages divorce, we however, recognize that there are some extenuating circumstances that can result in divorce (Matthew 19:9). It is our position that where these exceptional circumstances exist, the complications of such cases should be left in the hands of the Lord (I Corinthians 7:17, 20, 24). In these cases, the Executive Leadership shall examine and review candidate's personal circumstances, and recommend ratification based upon individual merits.

(iii) May not be the spouse of another active board member or of any pastor of the church.

(c) The Board shall have the power to negotiate and execute loans, mortgages, sell, buy, or lease property for the corporation in accordance with the laws of the State of North Carolina and the provisions of Article XI (Property). They shall be the custodians of all property of the corporation. The Board is the governing body of the assembly and has all powers provided by statute and as otherwise provided herein.

Section 5.03 Associate Pastors. Associate Pastors shall be added to the staff of UFC as the need arises, one of whom may serve as the Assistant Pastor. Associate Pastors shall be selected by the Senior Pastor, who shall submit their names and salary recommendations to the Board of Trustees for ratification. The Associate Pastors shall be answerable to the Senior Pastor, who has the right to terminate employment.

Section 5.04 Administration. Administrative affairs of the church shall be carried on by the administration, comprised of the Senior Pastor and his staff, in cooperation with the Board of Trustees, except in matters otherwise specifically provided for herein. In such cases the Executive Leadership shall present their recommendation to the church for ratification.

ARTICLE VI. MEETINGS

Section 6.01 There shall be an annual business meeting of the assembly, at which time any required Board elections shall be held and the report of all officers shall be presented. This meeting shall be held within one hundred and sixty (160) days of the day of the close of the prior fiscal year. The time and place of the annual business meeting shall be announced by the Senior Pastor. Due notice, including the deadline for inclusions to the agenda, shall be given at all services on the two Sundays immediately prior to the date of said meeting.

Section 6.02 Special business meetings of the assembly may be called when necessary, after proper notice has been given by the Senior Pastor or by the Corporate Secretary of the assembly, provided the meeting has been agreed upon by a majority of the Board of Trustees. Due notice, including the deadline for inclusions to the agenda, shall be given at all services on the two Sundays immediately prior to the date of said meeting.

Section 6.03 The Executive Leadership shall meet at least every two months (6 times per year) for the transaction of routine business for the assembly, the time and place to be announced by the Senior Pastor.

Section 6.04 An emergency meeting of the assembly may be noticed upon approval of a majority of the Board of Trustees. Notice shall be given to the assembly through all reasonable means under the circumstances in order to give notice to as many members as possible of the time, place, and subject matter of the meeting.

ARTICLE VII. DUTIES OF THE OFFICERS

Section 7.01 Senior Pastor.

(a) The Senior Pastor shall be spiritual overseer of the assembly and shall direct all its activities. He shall be the president of the corporation and shall act as chairman of all the business meetings of the assembly and of the Executive Leadership. He shall be an ex officio member of all committees or departments.

(b) The Senior Pastor shall provide for all the services of the assembly and shall arrange for all special meetings, conventions, or revival campaigns. No person shall be invited to speak, preach, or perform ministry services in the assembly without his approval.

Section 7.02 Board of Trustees. The Board of Trustees is chosen to serve the church and therefore shall act in an advisory capacity to the Senior Pastor in all matters pertaining to the assembly in its spiritual life and in the ministry of its ordinances.

(a) They shall act in the examination of applicants for membership, and also in the administration of discipline.

(b) Trustees shall be actively engaged in services of the assembly, and each shall support the church with their tithes and offerings. No person shall serve on the Board of Trustees who does not faithfully tithe.

(c) A majority present of the Board of Trustees at any special meeting of the Board of Trustees shall constitute a quorum, provided all the members have been notified to be present. Such separate meetings must have the approval of the Senior Pastor.

Section 7.03 Executive Leadership. The Executive leadership is comprised of the Senior Pastor and the Board of Trustees. The Senior Pastor shall be the Chairman of the Executive Leadership, and the Executive Leadership shall be empowered to provide for its own Corporate Vice Chairman, Secretary and Treasurer. The Senior Pastor is the only person who can call a meeting of the Executive Leadership. If the Senior Pastor is out of the country or is away for a protracted period of time, the Vice Chair of the Board of Trustees can call meetings for the purpose of conducting necessary business that might arise during his absence. In the event the assembly is temporarily without a Senior Pastor, the Board of Trustees shall be empowered to provide a temporary chairman from its membership in order to transact business for the assembly. Except as otherwise stated in these bylaws, all affairs of the church and of the assembly shall be managed by the Executive Leadership.

Section 7.04 The Secretary shall keep the minutes of the official meetings of the Executive Leadership and of the annual and special business meetings of the assembly. He shall keep a record of the membership of the assembly and perform any other clerical work necessary to the proper discharge of his duties. He shall be the custodian of all legal documents.

Section 7.05 The Treasurer or his/her designated director shall oversee all the finances of the assembly including the deposit and disbursement of funds. The treasurer shall keep an itemized account of the receipts and disbursements. He shall present an itemized report at the regular meeting of the Executive Leadership and a summarized report to the assembly at its regular business meetings. His accounts shall be audited under the direction of the Executive Leadership.

Section 7.06 Lay Leaders shall serve in specific areas of ministry as granted by the Executive Leadership according to their gifting and abilities. Each Lay Leader shall be accountable to either the Senior Pastor or an Associate Pastor, as assigned, and is expected to work in a spirit of cooperation while fulfilling the responsibilities of their ministry.

Section 7.07 Committee Members shall be expected to contribute to the harmony and development of the whole, while serving under the direction of the Chairperson.

ARTICLE VIII. ELECTIONS AND VACANCIES

Section 8.01 The Senior Pastor. May be elected to serve for an indefinite period of time. He shall be nominated by the Board of Trustees or by an *ad hoc* Pulpit Committee, as selected and approved by the Board of Trustees. Election shall be by secret ballot at the annual business meeting of the assembly or at a special meeting called for that purpose. A two-thirds (2/3) majority vote of all votes cast shall be required to constitute an election. The church shall refrain from hearing several ministers before taking a vote, but after hearing a prospective Senior Pastor, a yes or no vote shall be taken, thereby lessening injustice to the minister and prohibiting the potential of division in the assembly. The Senior Pastor shall be

a Licensed or Ordained Assembly of God minister or one who is willing and so shall use his reasonable good faith efforts upon receiving this position to become a Licensed or Ordained Assembly of God minister

Section 8.02 The Board of Trustees. Trustees shall be chosen from the membership of the assembly by congregant nominations and ratified first by the existing Board of Trustees, and secondly, by the voting membership during the annual business meeting as provided herein, or where necessary through a special business meeting as provided herein.

- (a) The term upon each election is for a period of three (3) years, said term ending with the annual or special business meeting in the third year of a Trustee's term.
- (b) No Board member shall serve for more than two consecutive terms unless the Board votes to suspend this restriction on a case-by-case basis in any given election year, and the voting membership of the assembly is notified of this special vote.
- (c) Board members shall be nominated by any member of the assembly at least four weeks prior the annual business meeting, during a two-week nomination period that begins with an announcement of the nomination period providing clear details on how to enter a nomination given to the assembly through in-service, email, and other regular communications channels of the assembly.
- (d) At the conclusion of the nomination period, the Board shall vote as to the ability of each nominee to be presented as a Board candidate based upon the criteria for service provided herein. The Senior Pastor shall then notify each nominee of their selection as a candidate for the Board and report whether said nominee agrees to stand for election to the Board and the assembly no later than 14 days prior to the business meeting at which the election shall occur. Said report shall provide a photograph of the nominee, their age, and whether they have ever served on the Board before.
- (e) No candidate for Board membership shall campaign for votes among the membership of the assembly. Such candidates may answer questions posed to them by other members of the assembly about their qualifications, reasons for wanting to serve, spiritual walk, etc. No candidate shall comment to any member of the assembly as to the qualifications of any other Board candidate. All persons wishing to stand for election to the Board as provided herein shall state their willingness to abide by all standards and requirements for Board members as provided herein before being presented for candidacy to the assembly..
- (f) During the meeting of the assembly at which Board members shall be elected, the election shall be conducted as follows:

- a. The Board Secretary shall call the roll of the members present and eligible to vote at the meeting.
- b. Ballot slips containing the names of each Board candidate shall be distributed to the eligible voting members of the assembly present at the meeting. The slips shall be collected in a secret ballot, with each eligible voting member casting a ballot for the same number of candidates as there are Board positions being filled, not voting for the same candidate more than once in the same ballot.
- c. The Board Secretary and Treasurer, or two Board members if they are not present at the meeting, shall count the ballots so cast, and shall determine the candidates receiving the most votes for the open Board positions (eg. if there are three board positions open, the Board shall determine the three candidates receiving the most votes). The candidates receiving the most votes for the open positions, including all candidates with an equal amount of votes for the last available position, shall be voted on again. This procedure shall continue until each position has been filled by the candidates receiving the most votes through each successive round of voting. The results of the election shall be announced live at the meeting, and through the normal communication channels used by the assembly at that time.
- d. The term of the newly elected Board members shall begin immediately after the business meeting.
- (g) A Trustee can be asked to resign from the Board of Trustees by the Senior Pastor for reasons stated under the Bylaws, Article X, Section 10.05. Should the Trustee refuse to resign as requested, a vote of a majority of the membership of the Executive Leadership to remove said Trustee at any regular or special called meeting shall declare the position vacant. The vacancy will then be filled as provided in Article VIII, Section 8.04(B) herein.

Section 8.03 The Vice Chair, Corporate Secretary and Treasurer- shall be nominated by and voted upon by the Board of Trustees.

Section 8.04 Vacancies:

(a) **Senior Pastor.** In the event a Senior Pastor has serious charges preferred against him or his ministry has ceased to be effective, power is vested in the Board of Trustees, as a majority, to ask for the resignation of the Senior Pastor at any of the regular monthly Executive Leadership meetings. Such a request can only be made after the Board of Trustees consults with, and gains the approval of, the Superintendent of the North Carolina District Council of the Assemblies of God. If such resignation is refused, the Senior Pastorate shall not be considered vacant until the action of the Board of Trustees has been confirmed by a two-thirds (2/3) vote of the active membership at a meeting called for the purpose, such meeting to be presided over by the District officer.

If serious charges were preferred, but through the subsequent action of the District Superintendent, the Board of Trustees, or at the meeting of the active membership, all serious charges are refuted, then the person or persons who preferred the serious charges must be willing to work toward the resolution of any outstanding issues. If they are unwilling, or are deemed to be unwilling by a majority vote of the Executive Leadership, then they shall immediately be removed from all offices and active membership.

When a vacancy in the Senior Pastorate shall occur, the Board of Trustees shall arrange for a supply until a Senior Pastor shall be chosen as prescribed in Section I of this article.

(b) **Board of Trustees.** If a vacancy occurs, the Board may appoint a successor to fulfill the unexpired term or leave the position vacant until that term would come up for appointment.

(c) Other Officers and Lay Leaders

(i) Any office of positional lay leadership may be declared vacant by an act of a majority of the Executive Leadership.

(ii) Grounds for such action shall be: (1) Unscriptural conduct, (2) Doctrinal departure from the Tenets of Faith, (3) General inefficiency and incompetence in office. (4) A contentious or non-cooperative spirit (5) Any good and sufficient cause.

ARTICLE IX. PROPERTY

Section 9.01 All property of the assembly shall be deeded to the assembly and held in its incorporated name. No real property of the assembly shall be sold, leased, mortgaged or otherwise disposed of without the same shall have first been recommended by a vote of at least two-thirds (2/3) of the Board of Trustees present at a duly noticed meeting or who have voted through other means; and then a vote of approval by at least two-thirds (2/3) of the voting membership who are in attendance at a regular or special meeting of the assembly which has been called for consideration of the proposal. The Senior Pastor and the Corporate Secretary shall certify in such conveyance, lease or mortgage, that the same has been duly authorized and recommended by a vote of the assembly. Such certificates shall be held to be conclusive evidence thereof.

Section 9.02 In the event this assembly ceases to function as a church body and its corporate entity is dissolved, then the property, real or chattel, shall revert to the North Carolina District Council of the Assemblies of God, Inc., whose headquarters are located in Raleigh, North Carolina. The North Carolina District Council shall forthwith have full authority to use or dispose of the property at its discretion. In the event of the sale of property by the North Carolina District Council of the Assemblies of God, the proceeds derived there from shall be used for the extension of the work of the Assemblies of God within the North Carolina District and under direction of the Sectional Presbyter of said district.

ARTICLE X. MEMBERSHIP

Section 10.01 Reception of Members

(a) Persons desiring to become active members of the assembly must attend a membership class, complete and sign the Membership Covenant, and must have been a regular attendee and financial supporter for at least three consecutive months.

(b) The Senior Pastor shall examine the applicants according to the standard for membership and present the names of those who apply for membership with his recommendation to the Board of Trustees, who shall act upon said recommendation and render a final decision. All persons who shall have met the membership requirements and have been passed on favorably shall be received into the assembly publicly at any of the regular Sunday services and their name inscribed on the membership roll.

Section 10.02 The Executive Leadership shall be authorized to revise the membership roll of the assembly after any regular or special Executive Leadership meeting, and to remove from the list of active members all names of those who may have become deceased, together with the names of those who may have withdrawn from the fellowship, or who may have fallen into sin and whose lives may have become inconsistent with the standards and teachings of the assembly. The following rules and instructions shall be observed as occasion may require (Matthew 18:15-17; Romans 16:17, 18; I Corinthians 5:1-5; II Thessalonians 3:6-15). If a name is removed for cause (Section 10.05), an appeal can be made to the Executive Leadership for reconsideration of their action, and an investigation will follow to determine if the person can be reinstated into active voting membership. As a condition of any reinstatement, the Executive Leadership may impose any process of reconciliation that they deem necessary to restore the member to a status of good standing in the assembly. If reinstatement is not granted, the previous action shall be considered final.

Section 10.03 Members in Good Standing, who may wish to sever their relationship with the assembly, or who may desire to be transferred to some other congregation, may apply to the Corporate Secretary for a letter, said letter to be signed by the Senior Pastor.

Section 10.04 Discipline

(a) Any member of the assembly who shall willfully absent themselves from the regular services for a period of three months, shall be considered as having forfeited membership in the assembly, and therefore be removed from the list of active members and be suspended from active voting membership. These persons shall be notified of the action of the Executive Leadership by the Corporate Secretary.

(b) Unscriptural conduct or doctrinal departure from the Tenets of Faith held by this assembly shall be considered sufficient grounds upon which any person may be disqualified as a member (Matthew 18:15-18; Romans 16:17, 18; I Corinthians 5:11; Galatians 1:8,9; Titus 3:1-15).

ARTICLE XI. FINANCES

Section 11.01 The Senior Pastor shall set staff salaries for all staff positions within the designated staff salary budget and present those decisions to the Board of Trustees for input. The Board of Trustees shall have general oversight in all financial matters in every department on behalf of the assembly. All records shall be at all times subject to audit.

Section 11.02 The Senior Pastor shall be given regular, adequate financial support. The amount and manner of which shall be determined by agreement between the Senior Pastor and the Board of Trustees.

Section 11.03 The Executive Leadership shall serve in an advisory capacity in all financial matters.

ARTICLE XII. PROPERTY RIGHTS

Section 12.01 All property, real or chattel, shall be taken, held, sold, transferred, or conveyed in the corporate name.

Section 12.02 The Senior Pastor, with majority vote of the Board of Trustees, shall be authorized to sell, lease, transfer, gift, or encumber chattel of the assembly. Any chattel of the assembly having a fair market value of less than \$1,000, may be sold, transferred, or conveyed within the sole discretion of the Senior Pastor, with an accounting being given to the Board of Trustees.

Section 12.03 The Senior Pastor and the Corporate Secretary of the assembly shall certify in such conveyance, lease, or mortgage, that the same has been duly authorized as provided by this Article. Such certificates shall be held to be conclusive evidence thereof.

ARTICLE XIII. ORDER OF BUSINESS

Section 13.01 The Executive Leadership shall draw up the agenda for the annual and any special called business meetings one week prior to the announced meeting. Any new business or recommendations to be brought before the assembly must be formally submitted in written form and signed and given to the Executive Leadership before the agenda is drawn up.

Section 13.02 To facilitate the conduct of business in an orderly and satisfactory manner, business meetings shall be governed by the accepted rules of parliamentary procedure. All business shall be conducted in the Spirit of Christian love and fellowship. The regular order of business for the annual meeting shall be as follows:

- (a) State of the Church/Devotional by Senior Pastor.
- (b) Reading of previous minutes by secretary.
- (c) Report of treasurer.
- (d) Report of committees.

- (e) Unfinished business.
- (f) Ratification of officers.
- (g) New business.
- (h) Adjournment.

ARTICLE XIV. ISSUANCE OF MINISTERIAL CREDENTIALS

Generations Church WS, Incorporated doing business as United Family Church (UFC) may issue ministerial credentials; licenses and ordination.

Section 1: **CREDENTIAL MEMBERSHIP:** Membership in the organization shall be open to both men and women, and no worthy, God called person shall be denied the right to apply for membership. The Board of Trustees may withdraw membership or credentials for any reason they deem necessary in order to maintain the integrity and original purposes of this organization.

Section 2: **MINISTERIAL STANDING:** Ministerial standing in UFC shall consist of either a Licensed or Ordained Minister.

a. A person may apply to become a Licensed Minister. This spiritual covering would include those working as Evangelists, Exhorters, Youth Ministers, Children's Ministers, Pastoral Counselors, Licensed Psychologist/Therapist, Social Workers, Minister of Music, Christian Teacher, Prison Ministry, Hospital/Police/Prison Chaplaincy, Retreat/Camping Ministry, etc. Licensed Ministers are often counselors to the hurting and mourning members of the church. They offer comfort in times of stress or crisis or act as long-term counselors to resolve issues. The counseling duty involves the same level of confidentiality that licensed psychologist or therapist share with their patients. Although ordination is not required for all positions in ministry, for those who plan to serve in a church setting as a pastor, this would be a provisional license required prior to ordination.

i. Although the laws regarding officiating at weddings vary from state to state, UFC requires that only Ordained Ministers be allowed to legally officiate at weddings. A Licensed Minister may be granted permission to perform a wedding by the Board of Trustees on a case-by-case basis providing it is allowed in the state in which the wedding is to be performed. The request must be submitted in writing at least thirty (30) days prior to the wedding date.

b. A person may apply to become an Ordained Minister only after completing one year of service as a Licensed Minister and if the position they are ministering in requires it. Typically an Ordained Minister would work in a church setting as a Pastor (Senior, Associate, and Assistant) with responsibilities for teaching, preaching and performing the Ordinances of the Church on a regular basis. The main duties of an Ordained Minister include, but are not limited to the following: perform specific ceremonies for their church members or others who seek such services such as weddings, funerals, and the administration of communion, prepare and deliver sermons to the congregation you are assigned to on a regular basis where you teach, encourage, exhort and admonish the congregants in order to edify the believers personally and the church corporately.

The Pastor is a teacher of Holy Scripture and church beliefs through sermons and regular Sunday school and/or Bible study classes. Finally, the ordained Minister/Pastor is to be the spiritual leader of the congregation - leading worship services and works with other staff members to ensure the smooth flow of the organization's ministry.

- i. The requirement for one year of service as a Licensed Minister may be waived by the Board of Directors if the candidate is able to show immediate just cause that such an exception needs to be granted.
- ii. The requirement of one year of service as a Licensed Minister may be waived by the Board of Directors on a case-by-case basis if the candidate is an Ordained Minister in good standing with another Christian Denomination recognized by UFC.

Section 3: **ETHICS:** Licensed and Ordained Ministers of UFC are representatives of the Lord, Jesus, His body (the Church) and the Corporation. All new applicants will also be required to successfully pass a background examination prior to licensure or ordination. For anyone who knowingly breaches the UFC Tenants of Faith, their rights and privileges under this Constitution will be revoked and their name will be removed from our roster.

Section 4: **OTHER CHURCHES:** A church or ministry may become a member of the organization. These bodies may recommend candidates for licensure or ordination. They will be known as Affiliated Minister of UFC. UFC will lay no claim to any church or organizations property nor will it dictate their internal policy. This membership is for fellowship only with the common goal of promoting the Gospel of Jesus, the Christ.

- a. Every individual, group or church shall remain an independent Sovereign Body answerable to God alone in their conduct, deportment and business.

ARTICLE XV. AMENDMENTS

The bylaws may be amended at any regular or special business meeting of the assembly by a majority of the membership present.